

Superseded Qualifications Information

The Australian Industry and Skills Committee (AISC) endorsed the release of new versions of eight first aid units of competency within the HLT Health Training Package on 15 October 2020. These updates have been made to reflect industry best practice, expectations and current regulations.

In 2021 Surf Life Saving Western Australia Inc. (SLSWA), along with other eligible Registered Training Organisations, will commence delivery of the new units.

NOTE: Under the Standard 1.26 a) of the Standards for Registered Training Organisations (RTOs) 2015 there is a (12) twelve-month transition period in effect for all superseded units.

Below is a list of changes and frequently asked questions.

NEW COURSE UNITS:

OLD UNIT	NEW UNIT
HLTAID001 Provide cardiopulmonary resuscitation	HLTAID009 Provide cardiopulmonary resuscitation
HLTAID002 Provide basic emergency life support	HLTAID010 Provide basic emergency life support
HLTAID003 Provide First Aid	HLTAID011 Provide First Aid
HLTAID004 Provide an emergency first aid response in an education and care setting	HLTAID012 Provide First Aid in an education and care setting
HLTAID007 Provide advanced resuscitation	HLTAID015 Provide advanced resuscitation and oxygen therapy

IF YOU HAVE ALREADY COMPLETED YOUR COURSE IN 2020 (or prior to 15 october 2021):

COURSE CODE	VALIDITY
HLTAID001	Will remain recognised and valid for 12 months from the date of your course
HLTAID002	Will remain recognised and valid for 3 years from the date of your course
HLTAID003	Will remain recognised and valid for 3 years from the date of your course
HLTAID004	Will remain recognised and valid for 3 years from the date of your course
HLTAID007	Will remain recognised and valid for 12 months from the date of your course

FREQUENTLY ASKED QUESTIONS

Why are the changes being made?

SkillsIQ, the independent Skills Service Organisation under the direction of the First Aid Industry Reference Committee, completed an [update](#) of the first aid units in 2020 to ensure skills training is in line with workforce needs and expectations. The review identified and validated the necessary skills required by industry that are now reflected in the newly endorsed Training Package Products.

I just recently studied the course that is being phased out, do I need to re-do my course?

No. Recognition of the superseded course names and units will remain. Your Statement of Attainment will be recognised for its full, intended duration (until it expires or you are required to complete a refresher).

When will the new units start being offered?

SLSWA will be delivering courses with the new units from July 2021.

Will the validity of my recent statement of attainment be affected by the changes?

No. Your Statement of Attainment will be recognised for its full, intended duration (until it expires or you are required to complete a refresher). That's 12 months for Provide Cardiopulmonary Resuscitation (CPR) and 36 months or 3 years for Provide First Aid.

Has there been a change in content with the change of units?

Yes. HLTAID009 Provide cardiopulmonary resuscitation, HLTAID011 Provide First Aid and HLTAID012 Provide First Aid in an education and care setting, HLTAID015 Provide Advanced Resuscitation and Oxygen Therapy will include some new content and assessment tasks.

Does this mean that first aid practices have changed?

No, the units of competency don't specify HOW a First Aider manages a casualty's illness or injury – that is based on guidelines from the Australian Resuscitation Council and other National peak clinical bodies. The units specify the first aid situations that the First Aider must be able to manage and the skills and knowledge they need to demonstrate.

Will these changes mean first aid courses are now more expensive?

No, the new units will not trigger any immediate changes in pricing. However, prices are reviewed and subject to change naturally over time, but this will not be connected to the transition to the new first aid units.

I need to complete one of the first aid units as part of a qualification that I am working towards. Can I use the new unit?

Some qualifications, for example Certificate III Non-emergency Patient Transport or Certificate III in Early Childhood Education and Care, require a first aid unit as a core or elective unit.

Where the superseded first aid units are embedded in a qualification or accredited course, the superseded unit is required until those training products have been updated. You can check the requirements for the qualification you are studying at training.gov.au.

If you need the old unit of competency, or if you are unsure, please contact our [Training and Education Team](#) for assistance.

The new HLTAID012 provide first aid in an education and care setting doesn't include HLTAID011 provide first aid on the statement of attainment, do participants need to complete HLTAID011 provide first aid as well?

Participants should check with their employer or industry regulator as to exactly which units they require, as this may vary depending on their role. For information on child education and care industry requirements you can visit the [Australian Children's Education & Care Quality Authority](#).

Will my class be longer than the advertised time?

Times advertised for courses accommodate the requirements of assessment. If you have any concerns please contact our Training and Education Team for assistance.