

## SURF LIFE SAVING WESTERN AUSTRALIA INC

### ORGANISATIONAL POLICY

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The Board of Directors on behalf of the association have adopted the following policy statements relating to the organisations positions and performance in Quality, Occupational Health and Safety and Environmental management.

#### Quality Management

Surf Life Saving Western Australia is committed to providing quality service that delivers excellence to our clients.

Our strategic intention is the continual improvement and viability of the Association, where people are motivated to join and remain in the Association.

Our guiding principles of quality assurance and continual improvement form the foundation of our success and ensure that we meet the expectations of the community, our clients, visitors, employees and statutory bodies.

Surf Life Saving Western Australia undertakes strategic and decisive planning based on a culture of analysis, consultation and experience to ensure growth and viability. Our objectives and targets are regularly reviewed in order to continually improve the effectiveness of the implemented quality management system.

Our commitment to quality business services enables us to manage our financial, human and physical resources in a competent and accountable manner. Surf Life Saving Western Australia recognises that this can only be achieved when all our people are trained, empowered, trusted and committed to deliver service to our high standards.

This policy applies to all personnel, staff, officers, visitors and contractors under Surf Life Saving Western Australia's control.

The outcome of this quality policy will be a respected reputation in the community for the quality of our services, products and programs.

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#### Health and Safety

Surf Life Saving Western Australia is committed to the safety, health and well-being of its members, employees, volunteers, visitors and the community in general.

We conduct all business activities in a safe and responsible manner, with a commitment to continual improvement of our health and safety practices. Our commitment to establish measurable occupational health and safety objectives and targets ensures a proactive approach aimed at eliminating work place injuries and illnesses.

Surf Life Saving Western Australia will not compromise health and safety, and will strive not only to satisfy, but to exceed, the requirements of all laws and regulations applicable to workplace health and safety, consistent with our role of saving lives.

We are committed to open communication, consultation and the involvement of managers, employees, members and the community in occupational health and safety issues.

We provide leadership and guidance on best practice health and safety management, leading by example to promote a culture of safety throughout Western Australian Surf Lifesaving Clubs.

This policy applies to all personnel, staff, Officers, visitors and contractors under Surf Life Saving Western Australia's control.

#### Environment

Surf Life Saving Western Australia recognises and embraces the integration of environmental performance into all aspects of the Association.

We conduct all activities in a responsible manner, respect the environment and community, and comply with all statutory environmental laws and regulations as well as community expectations.

Surf Life Saving Western Australia is committed to the prevention of pollution, protection of the environment and public health. This is achieved through the implementation of environmental objectives and targets that are relevant to our daily operations.

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Our commitments are supported through a management system that incorporates both environmental and community objectives, due diligence and continual improvement.

SLSA's EcoSurf Code of Practice underlies our commitment to protection of the coastal environment.

This policy applies to all personnel, staff, Officers, visitors and contractors under Surf Life Saving Western Australia's control.